



# C. S. INFRACONSTRUCTION LIMITED

## CORPORATE SOCIAL RESPONSIBILITY POLICY

*“Bahujan hitaya, bahujan sukhaya”*  
*“For the benefit of many, for the happiness of many ....”*  
*-----Rigved*

*This Corporate Social Responsibility (hereinafter referred to as 'CSR') Policy is framed in terms of the Companies Act, 2013 (hereinafter referred to as 'the Act') read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as 'the CSR Rules'), as amended from time to time.*

Recognising that business enterprises are economic organs of society and draw on societal resources, it is CSIL's belief that a company's performance must be measured by its Triple Bottom Line contribution towards building economic, social and environmental capital. The Company believes in engaging and giving back to the community in a good way and in line with the Companies commitment to philanthropy. It intends to undertake infra developments & community developments hand in hand through its various CSR programs and projects.

These initiatives are independent of the normal conduct of CSIL's businesses and are aligned to the activities listed in Schedule VII read with Section 135 of the Act and the CSR Rules. This policy lays down the guidelines and mechanism for undertaking social programmes for welfare & sustainable development of the community at large and is titled as **“CSIL's Corporate Social Responsibility Policy”**

- 1. CSIL's Corporate Social Responsibility Policy:** It is CSIL's Policy to direct its CSR Programmes, inter alia, towards achieving one or more of the following:
  - a. *Eradicating hunger, poverty and malnutrition.*
  - b. *Promoting health care* including preventive health care, sanitation and medical care facilities and improve critical nutritional & health status of at-risk population through interventions to strengthen mother & child health, nutritional content, outreach and outcomes.
  - c. *Promoting education*, including special education and employment and enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
  - d. *Create sustainable livelihoods* and alleviate poverty through promotion of, inter alia, afforestation, water stewardship, sustainable agriculture, climate smart practices and livestock development.
  - e. *Promoting gender equality*, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
  - f. *Ensuring environmental sustainability*, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
  - g. *Protection of National heritage, art and culture.*
  - h. Measures for the *benefit of armed forces* veterans, war widows and their dependents.
  - i. *Rural development projects and Slum Area development.*
  - j. The activities enumerated under *Schedule VII* of the Companies Act, 2013.

## 2. Corporate Governance:

- a. **“CSR Committee”** will review, monitor and provide strategic direction to the Company's CSR and sustainability practices towards fulfilling its Triple Bottom Line objectives. The Committee will also guide the Company in crafting unique models to support creation of sustainable livelihoods together with environmental re-generation. The CSR Committee is duly constituted/reeconstituted by the Board from time to time in terms of the requirements of Section 135 of the Companies Act, 2013 and other applicable provisions of the Act, comprising of three directors, accordingly, the constitution of CSR Committee formed by CSIL is as follows:

<b>S. No.</b>	<b>Name of member</b>	<b>Designation in Committee</b>	<b>Designation in CSIL</b>
1.	Shyam Narayan Singh	Chairman	Independent Director
2.	Bhuneswar Singh	Member	Independent Director
3.	Ramesh Singh	Member	Whole-Time Director

Every year, the CSR Committee will place for the approval of the Board of Directors of the Company (hereinafter referred to as 'the Board'), an annual CSR Action Plan (hereinafter referred to as 'CSR Plan') delineating the CSR Programmes to be carried out during the financial year, including the budgets thereof, their manner of execution, implementation schedules, modalities of utilisation of funds, and monitoring & reporting mechanism for the CSR Programmes. The Board will consider and approve the CSR Plan with such modification that may be deemed necessary; the CSR Plan may also be modified by the Board during the financial year, on the recommendation of the CSR Committee. The Company Secretary shall act as a Secretary to the CSR Committee.

- b. **“Duties of CSR Committee”:**
- i. To establish and review corporate social responsibility policies;
  - ii. To identify, segment and recommend the CSR projects/programs/activities to the Board of Directors;
  - iii. To recommend the amount of expenditure to be incurred on the activities as identified for CSR by the Company;
  - iv. To oversight the implementation of corporate social responsibility projects/programs/activities;
  - v. To review the annual budgets/expenditure with respect to corporate social responsibility programs;
  - vi. To work with the management to establish and develop the Company's strategic framework and objectives with respect to corporate social responsibility matters;
  - vii. To receive reports on the Company's corporate social responsibility programs/projects/activities;
  - viii. To establish and review the implementation mechanism for the CSR programs/projects/activities undertaken by the Company;

- ix. To establish and review the monitoring mechanism of CSR projects/programs/activities;
- x. To review the CSR Initiatives and Programs/projects/activities undertaken during the year;
- xi. To review the Company's disclosure relating to corporate social responsibility matters in accordance with the requirements of the regulatory provisions;
- xii. To form and delegate authority to any sub-committee or employee(s) of the Company or one or more members of the committee.

c. ***“Role of Board of Directors in CSR”:***

- i. To approve the activities to be undertaken as per the CSR Policy proposed/recommended by the CSR Committee.
- ii. To ensure the programs/projects/activities undertaken by the Company are in line with the activities as listed in this policy.
- iii. To ensure that the Company spends, every financial year, at **least two percent** of the average net profits of the Company made during the preceding three financial years as prescribed under the Companies Act, 2013 towards CSR initiatives.
- iv. To ensure that the Boards' Report of the Company includes an annual report on CSR as specified under the Companies (Corporate Social Responsibility Policy) Rules, 2014.
- v. The Board of Directors of the Company shall have the authority to reconstitute the CSR Committee and to revise/amend the terms of reference of the CSR Committee, as may be required.

- d. ***“CSR Expenditure”:*** It will be the Company's endeavour to spend in every financial year, two percent of its average net profits during the three immediately preceding financial years (or such other limit as may be prescribed under the Act), on CSR Programmes in pursuance of this Policy.

The CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the CSIL's CSR Policy.

Any surplus arising from the CSR Programmes will be used for CSR activities within six months from the end of the relevant financial year. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

If CSR expenditure in a financial year exceeds the statutory limit, such excess may be set-off against CSR expenditure for the next three financial years with the approval of the Board, on the recommendation of the CSR.

- e. ***“Implementation:*** The Company's CSR Programmes will be implemented through:
- i. Directly on its own;
  - ii. Company personnel;

- iii. external implementing agencies;
  - iv. such other Trusts, Societies, Foundations and Section 8 companies that may be established by the Company from time to time or independently registered, and it will be ensured that such programmes are covered in the Objects laid down in the respective Trust Deeds / Memorandum and Articles of Association of the external agencies / CSIL Trusts.
- f. **“Reporting”**: The report of the Board of Directors of the Company shall include an annual report duly signed by the Managing Director and Chairman of the CSR Committee.
- g. **“Monitoring Mechanism”**: CSR committee shall be required to meet up at regular intervals to discuss, review and monitor the CSR activities of the Company.

CSR Committee shall ensure that the projects/programs/activities that are undertaken by the Company are in compliance with various applicable laws/regulations of the areas as identified for CSR expenditure.

CSR Committee shall ensure that appropriate documentation of all the programs/projects/activities, statements of the budget & expenditure are being undertaken on regular basis.

All the records pertaining to the CSR programs/projects/activities of the Company shall be kept in the custody of the Company Secretary.

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